

**GENDER DISPARITIES IN CYBERSECURITY WORKFORCE: A
COMPREHENSIVE REVIEW**

DR. VEKA NGOZI OKONOKO

University Librarian,
University of Delta. Agbor Library.

DR. OGOCHUKWU T. EMIRI

Department of Library and Information Science, Delta State University of Science
and Technology, Ozoro, Nigeria.

Abstract

The aim of this study was to ascertain the gender gaps in the cyber security workforce and to provide information to those attempting to bring about changes in the government, commercial sector, and educational system to guarantee gender equality. It provided an overview of gender differences and workplace biases, cybersecurity, initiative and alluring women, and advantages for drawing women to the field of cybersecurity. It also discussed gender discrepancies in cybersecurity and the gender gap in computer-related fields. This study concluded that gender has a significant role in moderating human behaviour in general. Gender disparity in cybersecurity has many underlying factors. The foundations of inequality can be found in families, schools, larger society, and social constructs of gender, among others.

Keywords: *Cyber security, Computer security, Gender, Disparity. Workforce*