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on Institutional Leadership and  
Capacity Building in Africa

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THEME:

## INSTITUTIONAL LEADERSHIP, GOVERNANCE AND ECONOMIC RECOVERY

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University of Delta, Agbor, Delta State, Nigeria  
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DATE OF CONFERENCE  
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# LEADERSHIP AND CONFLICT MANAGEMENT IN PUBLIC TERTIARY INSTITUTIONS IN DELTA STATE

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## ABSTRACT

This paper examines leadership and Conflict management in public tertiary institutions in Delta

State. It should be noted, that no institution exists in a vacuum likewise conflict. They are made up of people in relation with each other. Their existence is geared towards the achievement of the goals and objectives of the institution either private or public. Presently public tertiary institutions like any other institutions are grappling with the challenges of leadership tussle and conflict management in Delta State. This paper is also designed to mirror the causes of leadership and conflict management issues that rear their ugly head in our public tertiary institutions in Delta State so as to proffer solution to them. However, some vital recommendations are made to remedy these persistent problems among management staff, teaching staff and students in our public tertiary institutions in Delta State. One of the recommendations made is proper dissemination of information should be ensured to clarify members of their duties, responsibilities, benefits, privileges, right and limits, to ascertain proper understanding of functions within the institution.

**Keywords:** leadership, conflict, management and public tertiary institution.

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